

The Symphony Offer



SchoolMark

Quality resource management accreditation

Symphony Learning Trust

2021 - 2023



Any school joining Symphony will have free access to the following support mechanisms, professional development and teaching innovation:

EDG



All Headteachers are part of a supportive group known as the Educational Development Group. This group have equality in voice in helping to shape the continued vision of the Trust

TDG



The Teaching Development Group consist of a group of subject specialists across the Trust who assist the DoP and CEO with subject development in our schools and also carry out bespoke 'peer reviews' of our schools which support each school's development.

SDG



The Subject Development Groups involve every curriculum subject plus areas including EYFS and SEN. Subject leaders meet with all relevant coordinators in each school three times per year per subject to provide bespoke subject and curriculum development as well as valuable CPD

BDG



Our Business Development Group consists of the CEO, CFO, Finance and Operations Lead and all School Business Managers. We also include office managers into regular meetings. This group provides mutual support and assistance for business and financial operations.

RDG



All schools have the option to be involved in specific research projects across the Trust. These have included pupil retention of knowledge, greater depth writing and developing Trust-wide approaches to areas such as Relations and Sexual Education.

In addition....

- Every school has bespoke access to the CEO, Director of Primaries, CFO and Financial and Operation Lead at all times. The centralised team is there to support every individual in every school. Whether it is advice to Chairs of Governors, support for a teacher, advice for a Head or input into office support or Health and Safety expertise, we have the experience to be there to help.
- As well as the considerable CPD offer outlined above, we aim to provide Classroom Assistant CPD across the Trust. Recently, we have hosted phonics, maths and reading training for 200 LSAs.
- We also have our Symphony Curriculum, should a school require specific curriculum development. This curriculum can be tweaked to be bespoke to any school and with support from our DoP and TDG, we have a vast array of subject and curriculum experts to assist a school with implementing a highly effective curriculum.



Symphony Learning
TRUST