

## Symphony Learning Trust Register of Business Interests – 2020/2021

Name of Governor	Name of Business / Organisation/Relationship	Nature of Business	Nature of Interest	Date of Appt. or Acquisition	Date of Cessation of Interest	Date of Entry
<b>Tim Sutcliffe</b>	Glen Hills Primary School  Relationship: Sister is on the LGB at above school	Education	CEO of SLT	01/09/19		30/10/19
<b>Talvinder Tundall</b>	Glen Hills / Fairfield Primaries	Education	CFO of SLT  SBM for both schools	01/09/17  22/02/15	1/9/20	01/09/17  5/10/20
<b>Nigel Harrison</b>	Zonal Retail Data Systems	IT / Hospitality	Chair of Trustees SLT	30/10/19		30/10/19
<b>Bill Gilmour</b>	Charnwood Probus Club	Secretary	Chair of SLT Members Trustee of SLT  Charitable organisation/Secretarial	05/11/19  2014		05/11/19  01/09/16
<b>Laura Hinson-Yates</b>	Whitbred PLC	Hospitality	Trustee of SLT	06/02/19		06/02/19
<b>Stephen Lilley</b>	Northamptonshire County Council	Local Authority	Trustee of SLT	01/09/2016		01/09/16 01/09/16

	The Meadow Community Primary	Education	Employee	20/09/2001		01/09/16
	Relationship: Son has close relationship with Teacher					01/09/2016
<b>Lauren Charlton</b>	Fresh Start in Education	Education	SLT Trustee			
	Discovery Schools Academy Trust	Education	Employee	July 2017		01/07/17
<b>Alvin Ernest</b>	Independent consultancy	Business advisor for technology, media and Telecom business	SLT Trustee	06/02/19		06/02/19
<b>Andrew Warneken</b>	Warneken Consulting Ltd	Business advice	SLT Trustee	06/02/19		06/02/19
	Governor at Horniglow Primary School, Weston Trent Primary School and Thomas Beckett Catholic School	Education	LGB	06/02/19		06/02/19
	Member of the Institute of Marine Engineering, Science and Technology.					
	Fellow of the Institute of Leadership and Management and the Institute of Advanced Motorists					

<b>Sue Davis</b>	University of Leicester	Education	Member of SLT Responsibility for PGCE Students and placements	01/09/2016		01/09/2016 01/09/2016
<b>Sally Cox</b>	Retired Rushey Mead Trust	Education	Member of SLT Governor	01/09/2016 01/09/2016		01/09/2016 01/09/2016
<b>Nigel Grimshaw</b>	Retired NG Education Leics LA School advisor	Education	Member of SLT	27/10/20		27/10/20
<b>Professor David Park</b>	Professor University of Nottingham	Tertiary education	Member of SLT	15/3/21		15/3/21

**Members and Trustees have certified to say that they have declared all beneficial interests which they or any person closely connected with them have with businesses or other organisations which may have dealings with the Trust.**

## **Register of Business and Pecuniary Interests (Members and Trustees)**

### **General**

To adhere to the School Standards and Framework Act 1998, all LA funded establishments are required to maintain a register of business interests. The main purpose of maintaining a register is to ensure that the governors and staff not only act impartially, but are also seen to act impartially.

### **The Nolan Committee**

In May 1996, the Nolan Committee published a report on standards in public life as applicable to local public spending bodies. The report identified seven principles which should be applied in public life. These are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. One important means by which a school may demonstrate that it is applying these principles is by maintaining a Register of Business Interests.

### **Register of Business Interests**

The Members and Trustees have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of Symphony Learning Trust. A register of business interests must be maintained for all Members and Trustees, which must be freely available for inspection. OFSTED previously suggested that schools/academies maintain such a register but the change in legislation will mean they are likely to inspect it during their visit. Furthermore the register will be inspected during routine audit visits,

The register must include all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation that may have dealings with Symphony Learning Trust. The disclosures should also include business interests of relatives and other individuals who may exert influence. Symphony Learning Trust should ensure the register is up to date and complete, includes all Members, Trustees and Local governors and in this regard signed and dated. Individual records must be maintained for each Member, Trustee and governor and where there are no business interests to declare a nil return should be kept.

It is recommended that an individual person be given responsibility to maintain a register on behalf of Symphony Learning Trust and formally present it to the Trustees on an annual basis. Details should be published on how to access the register (e.g. office hours, who to contact, etc.)

If a Member or Trustee is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a safety measure.