

**Register of Business and Pecuniary Interests (Members and Trustees)**  
**2018-2019**

<b>Name of Governor</b>	<b>Name of Business / Organisation/Relationship</b>	<b>Nature of Business</b>	<b>Nature of Interest</b>	<b>Date of Appt. or Acquisition</b>	<b>Date of Cessation of Interest</b>	<b>Date of Entry</b>
Bill Gilmour	Newcroft Primary Academy	Education	Chair of Governors. Chair of SLT Members Chair of SLT Trustees	01/09/2016 01/09/2016	02/03/2018	01/09/2016 01/09/2016 01/09/2016
	Charnwood Probus Club	Secretary	Charitable organisation/Secretarial	01/01/2014		01/09/2016
Nigel Harrison	Ashby Willesley Primary School	Education	Chair of Governors Vice Chair of Trustees SLT	01/09/2016 01/09/2016	01/09/2018	01/09/2016 01/09/2016
			Member of SLT			01/09/2016
Stephen Lilley	Northamptonshire County Council	Local Authority	Trustee of SLT Employee	01/09/2016 20/09/2001		01/09/2016 01/09/2016
	The Meadow Community	Education	Chair of Governors	01/09/2000	01/09/2018	

	Primary					01/09/2016
	Relationship: Son has close relationship with Teacher					01/09/2016
Lauren Charlton	Fairfield Primary School	Education	Parent Governor Trustee of SLT	30/06/15 01/09/2016	01/09/2018	01/09/2016 01/09/2016
Christine Kingsley-Mills	Glen Hills Primary School  Psychotherapist	Education  Healthcare	Vice Chair of Governors Trustee of SLT Psychotherapist	01/03/2012 01/09/2016	Resigned as a trustee 01/01/2019	01/09/2016 01/09/2016 01/09/2016
Brian Gratton	Thornton Primary School	Education	Chair of General Governance	02/02/2018 03/09/2009	Resigned as a trustee 12/04/2019	02/02/2018
Alvin Ernest	British Telecom	Telecommunications	Employee (Commercial Professional)		01/10/2017	01/01/2019
Laura Hinson Yates	Whitbread	Hospitality	Regional Operations Manager	01/01/2004		01/01/2019
Nazma Sayani	n/a					
Andrew Warneken	ABS Consulting Ltd  Warneken Consultancy Ltd  De Ferrers Trust. Thomas Beckett Academy Trust.	Engineering Consultancy Department  Engineering and Management Consultancy  Primary and Secondary	Manager  Director  Governor		01/01/2009  01/01/2018  01/01 2018	01/01/2019  01/01/2019  01/01/2019

	Weston on Trent CofE Primary School.	Education				
Jonathan Sutcliffe	Retired Relationship: T Sutcliffe (son), Executive Headteacher, SLT Trustee (AO)	Education	Member of SLT (Chair)	01/09/2016 01/09/2016		01/09/2016 01/09/2016
Sue Davis	University of Leicester	Education	Member of SLT Responsibility for PGCE Students and placements	01/09/2016		01/09/2016 01/09/2016
Sally Cox	Retired Rushey Mead Trust	Education	Member of SLT Governor	01/09/2016 01/09/2016		01/09/2016 01/09/2016

**Members and Trustees have certified to say that they have declared all beneficial interests which they or any person closely connected with them have with businesses or other organisations which may have dealings with the Trust.**

### **General**

To adhere to the School Standards and Framework Act 1998, all LA funded establishments are required to maintain a register of business interests. The main purpose of maintaining a register is to ensure that the governors and staff not only act impartially, but are also seen to act impartially.

### **The Nolan Committee**

In May 1996, the Nolan Committee published a report on standards in public life as applicable to local public spending bodies. The report identified seven principles which should be applied in public life. These are: selflessness, integrity, objectivity, accountability, openness, honesty and leadership. One important means by which a school may demonstrate that it is applying these principles is by maintaining a Register of Business Interests.

## **Register of Business Interests**

The Members and Trustees have a responsibility to avoid any conflict between their business and personal interests and affairs and the interests of Symphony Learning Trust. A register of business interests must be maintained for all Members and Trustees, which must be freely available for inspection. OFSTED previously suggested that schools/academies maintain such a register but the change in legislation will mean they are likely to inspect it during their visit. Furthermore the register will be inspected during routine audit visits,

The register must include all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation that may have dealings with Symphony Learning Trust. The disclosures should also include business interests of relatives and other individuals who may exert influence. Symphony Learning Trust should ensure the register is up to date and complete, includes all Members, Trustees and Local governors and in this regard signed and dated. Individual records must be maintained for each Member, Trustee and governor and where there are no business interests to declare a nil return should be kept.

It is recommended that an individual person be given responsibility to maintain a register on behalf of Symphony Learning Trust and formally present it to the Trustees on an annual basis. Details should be published on how to access the register (e.g. office hours, who to contact, etc.)

If a Member or Trustee is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a safety measure.